



LITTLE LEAGUE INTERNATIONAL

BOARD OF DIRECTORS

FIELD DIRECTORS CRITERIA

Field Directors play a vital role on the Little League International Board of Directors, providing insight and expertise directly from our leagues and constituents. The procedure listed below will be used to select D.A.s who will be eligible for nomination for the International Board of Directors. This process allows the International Board of Directors and each Little League Region to ensure consistency, accountability, and alignment with the Little League mission and strategic efforts.

Field Directors Election Procedure (Effective 2026)

1. Elimination of Region Rotation:

- The current region-specific rotation system will be discontinued.
- Any candidate from within a region may apply provided they meet the eligibility requirements. This revised process will promote open access, diversity, and expertise.

2. Application Process:

- Interested District Administrators (D.A.s) must submit applications to Little League International. The Information requested will highlight professional experience and expertise, Little League volunteer history, and additional board and committee experience.
- Key performance indicators from Little League Data sources will also be used to evaluate district performance in the following core areas of performance (Participation, Safety, Mission, Vision and Values, Tournament Leadership, Coaching and Umpire Development).

3. Candidate Evaluation:

- Little League International reviews all applications.
- Qualified candidates will be identified and approved by Little League Staff to move forward to the voting process

4. Region Voting:

- After qualification, each region conducts a traditional vote to select one D.A. as the nominee to represent the region on the Little League International Board of Directors.



Qualification Criteria

Six core areas of focus for District Administrators who are interested in serving on the Little League International Board of Directors have been identified. Little League International staff will use the following information in qualifying a D.A. for election to the Board of Directors.

- Mission, Vision, and Values
 - D.A.s wishing to be nominated for election will provide:
 - A concise overview of how their efforts within their district display a strong alignment with the Little League values.
 - *RATIONALE: This ensures that the district leadership is upholding the organizational identity.*
- Participation – Ability to grow and maintain participation within their district.
 - Little League International will review information in the Little League Data Center that includes:
 - Overall participation within the district, as well as specific baseball and softball participation trends over four years.
 - Percentage of leagues within the district that offer programming for younger players (ages 4-8).
 - D.A.s wishing to be nominated for election will provide:
 - An overview of development efforts led within their district in the last four years to increase overall participation.
 - An overview of development efforts led within their district in the last four years to increase female engagement and participation within your district.
 - *RATIONALE: This highlights the importance of outreach and providing opportunities for all ages.*
- Safety – Role in supporting our organization's commitment to creating a safe and healthy environment for participants.
 - Little League International will review information in the Little League Data Center that includes:
 - Safety Plan, Little League SAFE participation percentage (U.S. only)
 - % of leagues who have completed background checks within the district (U.S. only)
 - D.A.s wishing to be nominated for election will provide:
 - An overview of initiatives they have promoted within their district aimed at improving awareness about the child protection program, arm safety, concussions, etc.
 - A list of country requirements for youth sports programs and confirm that their leagues are in compliance with all country requirements (International only).
 - *RATIONALE: This shows the diversity of the D.A.s efforts to support off field activities that promote health, wellness, and physical safety.*
- Tournament Leadership – This evaluates the D.A.'s experience and contributions to Little League International Tournaments.



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- D.A.s wishing to be nominated for election will provide:
 - A list of all positions they have held to support the Little League International Tournament at any level.
 - A list of three innovative tournament ideas that they have implemented in your district to improve the experience for participants.
 - *RATIONALE: This shows the importance of tournament organization, and improvement.*
 - Coaching and Umpire Development - This focuses on the D.A.'s efforts to develop quality coaches and umpires.
 - Review information in the Little League Data Center that includes:
 - Number of umpires listed in the Umpire Registry
 - Number of volunteers who have completed the Diamond Leader training within the district.
 - D.A.s wishing to be nominated for election will provide:
 - An overview on initiatives that they and their district provide umpires to train and work on their craft, including a list of educational sessions and briefings provided over their time as a D.A.
 - An overview of examples and list of the opportunities that the district has provided to further develop volunteer coaches and managers in their district, including examples of coach and umpire educational initiatives they have implemented in that support development of this important position.
 - *RATIONALE: This highlights the importance of quality instruction, targeted toward improving the overall Little League experience in the district.*
 - Additional Information
 - The Region Directors and Assistant Directors will consult in the review process, which will include D.A.'s participation in region webinars and training.
 - Little League International staff may conduct additional research into applicants.
 - *RATIONALE: This allows for a well-rounded evaluation of the D.A.*
 - D.A.s wishing to be nominated for election will provide via an online application:
 - A list of all non-Little League Board or board committee experience.
 - A list of all Little League volunteer positions they have held
 - A list of all activities that they have implemented to improve the overall Little League experience in their district (Clinics, Special Games Tournaments, etc.)