



Stephen D. Keener
President & Chief Executive Officer
Little League® International

November 13, 2023

Dear District Administrators –

Since September of 1980, I have had the distinct privilege and good fortune to be employed by the world's largest and most highly regarded youth sports organization, and never did I imagine nearly 44 years ago that my entire professional tenure would be spent with such an esteemed institution. This celebrated status we collectively enjoy today is largely due to the selfless commitment of people like you; the extraordinary professional Little League International staff; and the supportive and strong leadership of the International Board of Directors, who collectively share a belief in the purpose, mission, and values of this venerable international association.

With that said, I write to advise you that effective December 31, 2024, I will be retiring from my position as President and Chief Executive Officer with a deep sense of gratitude for what each of you have done to make the benefits of the Little League program come alive for millions of children around the world. For that I thank each of you and ask only that you continue to provide the necessary district leadership to thousands of local leagues around the world.

Over the coming months the Little League International Board of Directors will undertake a thoughtful and thorough search for new executive leadership, and upon completion of that search, you will be advised of its outcome. In the meantime, I look forward to seeing as many of you as possible at the Regional Roundtable Meetings in early 2024 where we'll have some time to reflect and plan for future successes to come. With your continued full embrace of our program values, coupled with the administrative guidance from the Little League International staff, I remain extremely confident that our program will thrive well into that future.

As I look out my office window every morning and see the iconic Howard J. Lamade Stadium, I am reminded of all that it represents; millions of children having fun and learning life lessons on a ballfield; the countless community heroes who make Little League blossom every spring and summer in 84 countries; and a special place where dreams come true every August. I have never taken this view for granted and am humbled to have had it serve as a daily reminder of why we do what we do.

With my deepest admiration for your valued service, the blessing of many personal friendships I have enjoyed over the years, and my most heartfelt thanks for your continued allegiance to the program we cherish.

Kind regards,

A handwritten signature in blue ink that reads "Steve".

STEPHEN D. KEENER
President and
Chief Executive Officer

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