Risk Management-1

DA Insurance Coverage
Background Checks
Risk Management
Alcohol
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District Administrators

• Little League International provides each US District with General Liability & Directors & Officers Coverage at no cost for Normal operations of a district.

• If a DA chooses to Charter District Programs, it will be necessary to purchase GL and Accident coverage per little League Regulations, for District Chartered programs fall under the same guidelines as local leagues.

• DA’s should Also consider buying the CRIME policy which provides benefits for theft & embezzlement to protect their district funds even if they do not charter any programs.
District Administrators

• DA’s must annually update their district profile listing all district staff members by utilizing the on-line data center so everyone can be included on the group policy. Issues with listing staff online should be directed to Becky Bassett at bbassett@LittleLeague.org

• DA’s are highly encouraged to Educate leagues on insurance programs and its regulations especially with respect to Reg. IX, Special Games, Fund Raisers and TAD program

• If a DA or league has a Reg. IX Special Games fun tournament for several years is the local leagues or District insurance coverage in affect?
District General Liability

- Are you protected if Alcohol is involved?

  Alcohol in fact is **excluded** under the following:
  
  1. causing or contributing to the intoxication of any person
  2. The furnishing of alcoholic beverages including to a person under the legal drinking age or under the influence of alcohol
  3. Any statute, ordinance or regulation relating to the sale, gift, distribution, or use of alcohol beverages.

  *Exclusion applies only if you are in the business of manufacturing, distributing, selling, serving or furnishing alcoholic beverages.*

  Example: If a league or district provides alcohol at a function such as a fundraiser, meeting, field clean up day, game or any function, there would be no coverage through the National Insurance. However, if a league or district host or attends a function at a place where alcohol is provide by someone in the business of manufacturing, distributing, selling or furnishing alcoholic beverages then the league would be covered by the National Insurance Program as a host of the Event.
General Liability for DA’s

• Provide at no cost to DA’s a policy with $1 Million per occurrence coverage, $2 Million General Aggregate

• Protection for damage suits brought by individuals or organizations as a result of Bodily injury or Property Damage.

• Protects DA’s & appointed staff on file at Little League Headquarters in Williamsport while in an official administrative role with the district

DA holds monthly district meetings such as with local leagues. ADA meets with leagues to start New programs (Challenger, Softball).

• League coverage VS. District coverage. Tournament or regular season umpires can only be covered from a local leagues policy the same as tournament teams. If you use an umpire for tournament that is not covered by a local league policy then they have no coverage thru the National program.
General Liability Insurance

Some General Liability Exclusions:

• Injury or death to employees; accidents arising out of use of owned vehicles; damages to property owned, rented or leased by or in charge of insured; assault committed by or at the direction of the named insured. Policy also excludes activities from:

• Mechanical / Carnival Ride devices of any type, animal rides, **inflatable rides** or **amusement devices**, playground **equipment**, fireworks, and **trampolines** unless the activity is APPROVED by Little League Baseball, Inc. of Williamsport, Pa.
District D&O Liability

• For All U.S. DA’s and their Staff of Little League Baseball and Softball
• Limit of Liability: $1 Million Limit per District per year. Contains a Maximum $10 Million for all district claims in the U.S.
• Provides protection for “wrongful acts”, misstatement or misleading statements, act omission, neglect or breach of duty which arise while in the Official Little League capacity.
Travel Accident Insurance for DA’s

• Covers DA’s and Appointed Staff who are registered and on file at Little League HQ
• Excess Policy
• Provided at No cost to DA
• **Maximum Medical Benefit** $20,000
• Provides protection for administrative duties while acting in a official capacity of the District.
District Travel Accident

- Claims are handle directly by the carrier
- *Does not* cover Umpire Associations
- *Does not* cover Volunteer or paid umpires in regular season or tournament play, these are functions of the local league.
- If a DA has a person umpire in tournament games or Special Games, Regulation IX, no insurance is in effect unless the person is a volunteer who has umpired in a local league with coverage and has been approved by the local league board. If you use an umpire for tournament that is not covered by a local league policy then they have no coverage thru the National program.
- *Would* provide coverage for an Umpire-in-Chief in clinics or umpire instruction settings
Crime Insurance

• Maximum Limit $35,000 per loss
• Cost to League or Districts $180
• Deductible $250 property, $1000 money and Securities
• Protects against loss caused by dishonesty, disappearance of money, securities, or other property and destruction of money and securities.
• DOES NOT protect against Vandalism, fire, or flood
• Will protect against direct loss of money & securities caused by Theft or Forgery by one identifiable Volunteer of the league as well as Burglary or Theft of property.
Crime Insurance

Claims and Preventions

Districts should establish safe guards or Best type practices for District funds.

- Have original Bank Statements sent to the DA for review.
- Develop and audit committee.
- Have in place a protocol for handling cash

Filing a Crime Claim: there is no claim form.

Initial notice of loss needs to be given within 60 days of discovery.

Send the following info. to the Risk Management Dept.

1. Date of loss, Police report (if filed with PD),
2. Contact people (phone #’s etc),
3. League information, brief synopsis of the incident.
NEW DA ASAP Incentive
Early Submission
April 1st

• Level 1 ~ 70 – 85% $ 150
  was 60-79%

• Level 2 ~ 86 – 100 % $ 350
  was 80-100%
Annual Background Checks

There are now 2 different Volunteer Applications because of the Social Security Number issue. One includes a “Mandatory” SSN. The Other “Mandatory on Request” Available on-line at www.LittleLeague.org Under Forms and Publications in the Insurance, Medical & Claims or League & DA Sections.
Background Checks

• Local Leagues must do Background Checks on minors who volunteer as Umpires or Coaches or other volunteer positions other than a player per the Regulation.

• Have both the minor and parent sign the volunteer application form.

• We recommend local leagues use LexisNexis to run their background checks.
Background Checks

- Live Scan check in California make sure it is a National check NOT just a state check
- Massachusetts must do 2 background checks, a CORI plus a national check. The CORI check only checks state data bases.
- Any national check must include ALL 50 states’ Sex Offender Registries.
- New Jersey New Law Requirements: Leagues should do both SOR and Criminal checks. For more information (Google: New Jersey Senate, P.L.1999,c432.) It is unlawful for a sex offender to hold a position or otherwise participate, in a paid or unpaid capacity, in a youth serving organization.
- Checks done by local Police 99% of the time are state only checks and do not meet minimum requirements.
ASAP

• Make Sure your League’s are implementing their ASAP Programs
• Ask your District Safety Officer to assist Other League’s & other Districts with ASAP
• Encourage League’s with ASAP plans to constantly work to improve their plans with new ideas such as: Safety Posters with Rule 1.08 re: On-Deck Batters; foul ball returns; New Safety Rules for Concession Stands; Manager/Coaches training and unique issues which are broken down and then presented by division to multiple leagues.
• ASAP Plans should be personalized to each league to their own priorities with issues such as their fields, training, and coaching education.
ASAP

With CHOICE Comes RESPONSIBILITY & ACCOUNTABILITY

• With Over 85% Of the League’s now Submitting ASAP Plans, Leagues may have to defend in Court why they have not submitted a plan or why they have not implemented their Safety Plan.
District Administrator

- Do you have a District Umpire Association?
- Does your Umpire Associations get paid?
- Do you have workman’s compensation insurance on your paid Umpires?
- Do you give them a 1099?
- Do you do Background checks on your district staff including Umpire Association members?
Volunteers - Paid

• As long as the local Little League is chartered and has taken insurance through LLI, volunteers of the league while acting in an official Little League capacity are covered by Little League Accident Insurance provided that the Policy is in effect.

• Independent contract workers are not covered by Little League Insurance.

• Do you have signed contracts by your independent contractor?

• Some volunteers who receive a small token payment are covered by Little League Insurance if they are not legally required to be covered by workman’s compensation insurance. Think of Employee Health Policy vs. Worker Compensation Policy.

• Do you provide 1099 forms for paid workers?
Workman’s Compensation

• All 50 states have penalties for not having workman’s compensation insurance.

• Pennsylvania, Third-degree misdemeanor. Fines up to $2,500 and/or 1 year in prison for each day of noncoverage.

• California, misdemeanor punishable by up to 1 year imprisonment in county jail, $10,000 fine or both.
Workman’s Compensation

- Florida, fine of $1,000 or 1.5 times the amount the employer would have paid during periods it illegally failed to secure coverage.
- Mississippi, fine up to $1,000; 1 year imprisonment or both.
- Michigan, fine up to $1,000 per day; imprisonment up to 6 months or both.
Regulation IX -- SPECIAL GAMES

• If League participates in any tournament other than the LL International Tournament, A Special Games Application must be submitted for approval through the Regional Office.

• Can be Chartered Little League Teams or Non-Little League:

• Teams may host a tournament that involve Non-LL teams but would need to use Non-Little League Special Games application and insurance fee’s apply.

• If there isn’t approval for Special Games, there will be no insurance in effect through the National Insurance Program.
Risk Management

• District Administrator serves alcohol in hospitality room at Little League event; individual leaves and is in auto accident and arrested for DWI. - No Coverage

• League serves beer at a fundraiser held at local fire hall and also at a work day at a field and one individual leaves and gets in an accident. Individual is over the legal limit or is a minor. - No Coverage
Risk Management

- District Administrator approves out of territory players without charter committee approval; protest is made at sectionals and player is removed from team.

DA is sued and suit includes punitive damages; plaintiff wins--no insurance benefits available for punitive damage award as they are not covered by law; DA has to pay award out of his pocket.
Risk Management-2

League Insurance Coverage

TAD

Risk Management

Alcohol
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Insurance Coverage’s National insurance Program for Local Leagues while participating in Little League, Baseball and Softball Sponsored or Approved Activities

- Accident Insurance
- Liability Insurance
- General Liability & Directors and Officers Coverage.
- Crime Insurance

The Master Policies are kept on file at Little League Baseball, Incorporated. Each League receives an insurance brochure which explains the policies with their Charter and Insurance Enrollment Form. The league also receives an Insurance Certificate once the policy is in force and paid in full.
Accident Insurance for Leagues

- Excess Coverage
- Maximum Limit $100,000 per person
- Deductible $50 to patient per accident
- Covers: Players, managers, coaches, official scorekeepers, safety officers, player agents, Volunteer umpires and Volunteer workers while acting in their official capacity under the supervision of Chartered Little League Officials and in compliance with Little League Regulations.
- Covers Clinics only approved by LLB. in Williamsport
- Covers eligible participants while traveling directly, without delay to and from practice sessions, games and the insured’s residence.
Accident Insurance For Leagues
Effective Dates

- Accident Ins. Takes effect at 12:01am standard time at the address of the Chartered Little League on the date the League’s ins. Enrollment form and premium are received and accepted at little League Headquarters in Williamsport. If the Insurance Fee’s are paid and accepted prior to Jan. 1st, the effective date is January 1st.
- The Last Regular season game for each team terminates coverage for each player, manager & coach on those teams.
- Coverage can continue for some players, managers & coaches in Tournaments outlined & approved by Little League Int. , as outlined in Regulation IX, Special Games, and TAD ( Training and Development) through 12/31.
- Volunteers who perform duties at the field such as maintenance are covered through 12/31.
Accident Insurance

• Claim form must be completed by the parent(s) and a league official and forwarded to Little League within 20 days after the accident.
• Initial Medical/ Dental treatment must be rendered within 30 days of the Little League Accident.
• Policy provides benefits for eligible medical expenses incurred within 52 wks of the accident., subject to Excess Coverage & Exclusion provisions of the plan.
• Limited deferred medical of one year; dental benefits may be available for certain treatment incurred after 52 weeks, up to 23 yrs of age with a maximum deferred dental benefit of $1,500.
• Limited benefits may be available for necessary treatment after the 52 weeks, up to 104 weeks for procedures that involve inserting a pin to transfix a bone, removal of a pin or plate or scar revision.
Accident Insurance

• **Sickness Medical Expense**

A limited Sickness Medical Expense Benefit is available only for those eligible insured while participating at the World Series Tournament finals play and also at World Series Tournament play beyond the district level when at least one night’s lodging is required. This provides some additional coverage in certain circumstances when out of town.
Local Leagues Mandatory Coverage’s

For Leagues who do not purchase their insurance through Little League International and the National Insurance Program.

**Accident Insurance:** $100,000 per person per accident

**Liability Insurance:** $1,000,000 per occurrence, $2,000,000 general aggregate without any sub limits on claims related to sexual abuse and molestation

- Additionally the policy must state that it includes coverage for athletic participants

- Although Directors & Officers coverage is not mandatory, it is included with the General Liability when purchased through the National Program.
General Liability Insurance for Leagues

• Amount of Protection: $1 million Combined single limit Bodily injury & Property Damage per occurrence, $2 million Aggregate, can be increased up to $5 Million

• *Deductible*: $250 per property claim

• Protects leagues primarily for Liability Claims as a result of bodily injury.

• If the enrollment application is received with full payment for the policy after Jan, 1st, at Little League Headquarters in Williamsport, PA. the Effective Date of coverage will be that business day. If received prior to Jan. 1st, the effective date will be Jan. 1st.
Some General Liability Exclusions:

- Injury or death to employees; accidents arising out of use of vehicles; damages to property owned, rented or leased by or in charge of insured; assault committed by or at the direction of the named insured. Policy also excludes activities from:
  - Mechanical / Carnival Ride devices of any type, animal rides, inflatable rides or amusement devices, playground equipment, fireworks, and trampolines unless the activity is APPROVED by Little League Baseball, Inc. of Williamsport, Pa.
League General Liability

- Are you protected if Alcohol is involved?
  Alcohol in fact is excluded under the following:
  1. causing or contributing to the intoxication of any person
  2. The furnishing of alcoholic beverages including to a person under the legal drinking age or under the influence of alcohol
  3. Any statute, ordinance or regulation relating to the sale, gift, distribution, or use of alcohol beverages.

  Exclusion applies only if you are in the business of manufacturing, distributing, selling, serving or furnishing alcoholic beverages. Example: If a league or district provides alcohol at a function such as a fundraiser, meeting, field clean up day, game or any function, their would be no coverage through the National Insurance. However, if a league or district host or attends a function at a place where alcohol is provide by someone in the business of manufacturing, distributing, selling or furnishing alcoholic beverages then the league would be covered by the National Insurance Program as a host of the Event.
Directors & Officers Liability Insurance

- Amount of Protection $1 million
- NO Deductible
- When Liability is purchased through LL, it includes GL & Directors and Officers Coverage.
- Protects Leagues for Non-Bodily injury such as not reappointing a manager, coach or umpire
- Coverage for wrongful acts, misstatements, and errors & omissions: Such as taking players out of boundaries or not reappointing a coach and saying unproven inappropriate things about then- Also intentional acts can be excluded – Cannot know it is wrong do it anyway and then expect coverage.
Crime Insurance

• Maximum Limit $35,000 per loss
• Cost to League $180
• Deductible: $250 property, $1000 money and Securities
• Protects against loss caused by dishonesty, disappearance of money, securities, or other property and destruction of money and securities.
• DOES NOT protect against Vandalism, fire, or flood
• Will protect against direct loss of money & securities caused by Theft or Forgery by one identifiable Volunteer of the league as well as Burglary or Theft of property.
Crime Insurance, Continued

Claims and Preventions

• League’s should establish safe guards or Best type practices for League funds.
  ✔ Have the original Statements sent to League president for review.
  ✔ Develop and audit committee.
  ✔ Have in place a protocol for handling cash

    Filing a Crime Claim: there is no claim form.
    Initial notice needs to be given within 60 days of discovery

Send the following info. to the Risk Management Dept.
1. Date of loss, Police report (if filed with PD),
2. Contact people (phone #’s etc),
3. League information, brief synopsis of the incident.
ASAP

With CHOICE Comes RESPONSIBILITY & ACCOUNTABILITY

• With Over 85% Of the League’s now Submitting ASAP Plans, leagues may have to defend in Court why leagues have not submitted a plan or why leagues have not implemented your Safety Plan.
Volunteers- Paid

• As long as the local Little League is chartered and has taken insurance through LLI, volunteers of the league while acting in an official Little League capacity are covered by Little League Accident Insurance provided that the Policy is in effect.

• Independent contract workers are not covered by Little League Insurance.

• Do you have signed contracts by your independent contractor?

• Some volunteers who receive a small token payment are covered by Little League Insurance, if they are not legally required to be covered by workman’s compensation insurance. Think of Employee Health Policy vs. Worker Compensation Policy.

• Do leagues provide 1099 forms for paid workers?
Workman’s Compensation

• All 50 states have penalties for not having workman’s compensation insurance.

• Pennsylvania, Third-degree misdemeanor. Fines up to $2,500 and/or 1 year in prison for each day of noncoverage.

• California, misdemeanor punishable by up to 1 year imprisonment in county jail, $10,000 fine or both.
Workman’s Compensation

- Florida, fine of $1,000 or 1.5 times the amount the employer would have paid during periods it illegally failed to secure coverage.
- Mississippi, fine up to $1,000; 1 year imprisonment or both.
- Michigan, fine up to $1,000 per day; imprisonment up to 6 months or both.
Training And Development

• TAD insurance coverage expires 12/31.
• Rosters need to be sent to LL HQ if you add new players.
• If you add a new division you must charter and insure it with LL HQ.
• If you have more teams in a division for TAD then you had in the regular season you must charter and insure the increased teams.
Risk Management

League signs confirmation that they have completed the required background checks. Later, a lawsuit is filed because several players have been provided drugs by a long time volunteer.

It is determined that the league only completed checks on new volunteers and only did the minimum requirement of a SOR check.
ABC Little League holds practice on Jan 10, 2010. A player is injured and the league did not charter and insure until Jan 20, 2010.

The parents sue and the league insurance will not cover the accident as it was not in force at the time of the accident.

Remember when coverage is in place?
Risk Management

• League serves beer at a fundraiser held at local fire hall and also at a work day at a field and one individual leaves and gets in an accident. Individual is over the legal limit or is a minor. -NO coverage
Risk Management

• Before game, 2 players are goofing around in the dugout; one throws a water bottle causing a facial laceration that requires 12 stitches.

• Player tosses bat to another player over dugout fence and hits spectator in the face.
Questions and Answers

Q  How do I add an additional insured on my Liability policy?

A  Send the details in writing to our Liability Dept. for consideration. Not all requests may meet policy acceptance. Be sure to include the Name of additional Insured, address and reason it needs to be added, as well as the payment of the $20.20 per additional insured endorsement.
Questions & Answers

Q If we have purchased Insurance Locally or through another carrier, does LL International need to be listed as an additional insured?

A It should be if the league is planning on hosting any tournaments
Questions and Answers

Q Are our Travel teams covered under the leagues policy if we use our league players?

A No, “travel ball” is outside the scope of Little League Baseball and Softball and participation by a league would violate Little League Regulations. Insurance coverage cannot be accommodating for such a request.
Q. Can we pay an umpire in our Local League?

A. The league has the option to hire as many employees and/or as many independent contractors as they decide are appropriate. Umpiring is certainly one position that could fall into this category for some leagues. Little league recommends volunteers but the decision to pay individuals is made by the local organization. It is imperative if a league does decide not to use volunteers that they adhere to all federal, state and local laws regarding at a minimum workers compensation, child labor laws, reporting and maintaining proper records on payments of bills and salaries including providing 1099’s. Failure to comply with the law can result in serious fines, felony charges and possible jail time in most states. If individuals are not volunteers then they would not be covered under the national insurance program. Independent contractors of course would be responsible for their own coverage and employees would be covered under workers compensation.
Questions and Answers

Q. We had an Accident/ Injury last season but failed to send in the claim form, is it too late?

A. Submit a completed claim form signed by both a league official and the parent to Little League Risk Management Team for review. Include any extenuating circumstances the claim will be reviewed by the appropriate parties and as with all claims a decision will be made on an individual basis.
Questions and Answers

Q. Can we increase our Liability through the National Insurance Program?

A. Yes, Coverage can be increased (only on the General Liability), increase will not affect the Directors and Officers coverage.

- Increase to $2 Million; General Agg. $2 Million; Premium: Add $288.00
- Increase to $3 Million; General Agg. $3 Million; Premium: Add $344.00
- Increase to $5 Million; General Agg. $5 Million; Premium: Add $930.00
Background Checks

• Local Leagues must do Background Checks on minors who volunteer as Umpires or Coaches or other volunteer positions other than a player?
• Have both the minor and parent sign the volunteer application form.
• We recommend local leagues use LexisNexis to run their background checks.
Background Checks

• Live Scan check in California make sure it is a National check NOT just a state check
• Massachusetts must do 2 background checks, a CORI plus a national check. The CORI check only checks state data bases.
• Any national check must include ALL 50 states’ Sex Offender Registries.
• New Jersey New Law Requirements: Leagues should do both SOR and Criminal checks. For more information (Google: New Jersey Senate, P.L.1999,c432.) It is unlawful for a sex offender to hold a position or otherwise participate, in a paid or unpaid capacity, in a youth serving organization.
• Checks done by local Police 99% of the time are state only checks and do not meet minimum requirements.
Sample Criminal Offenses Found in 2009

ABDUCTION
AGGRAVATED CRIMINAL SEXUAL ASSAULT/THREAT
AGGRAVATED KIDNAPING/ARMED
AGGRAVATED ROBBERY-DEADLY WEAPON
AGGRAVATED VEHICLE HIJACKING/WEAPON
AGGRAVATED ASSAULT
ANIMAL CRUELTY CRUEL NEGLECT
ARMED ROBBERY DANGER/REPETIT/ENHANCE
AUTO THEFT
BATTERY (DOMESTIC)
CANNABIS TRAFFICKING
CHECK- NO ACCOUNT
DESECRATE GRAVE
DRIVING WHILE INTOXICATED 3RD OR MORE
FELONY ASSAULT
FELONY BATTERY (SIMPLE)
FIRST DEGREE MURDER/HOMICIDE/MANSLAULTER
FIRST DEGREE RAPE
FIRST DEGREE SEXUAL OFFENSE
FLEEING OR ATTEMPTING TO ELUDE
FORGERY & COUNTERFEITING
HIT AND RUN
LEWD ACT
MANSLAUGHTER,VEHICLE
MURDER SECOND DEGREE-ATTEMPTED
MURDER/INTENT TO KILL/INJURE
NARCOTIC POSSESS-TRANSPORT
PETTY THEFT
POSSESSION CONTROLLED SUBSTANCE WITH INTENT TO SELL
ROBBERY / WEAPON
SELL COCAINE
SHOOTING AT WITHIN OR INTO A VEHICLE
TAKING IDENTITY OF ANOTHER
THROW MISSILE AT VEHICLE

Little League International recommends that leagues consider offenses like these before allowing a volunteer to participate in their program.
Little League 2009 Search Activity

• January 1, 2009 through September 2, 2009 with LexisNexis
  – Total number of orders: 293,398
  – Total number of orders with criminal records: 62,062
  – Total number of criminal records found: 230,124
  – Average number of records per order: 3.7

• 155 leagues ordered 1-4 searches
• 114 leagues ordered 5-9 searches
• 3,544 leagues ordered 10 or more searches
  – 8% increase over 2008

2,113 leagues have an account with LexisNexis, but ran no background checks.
Food for Thought

• Little League has 159,574 teams in the U.S.
• Averaging 6 volunteers per team, Little League expects to screen 957,444 volunteers this year.
• LexisNexis has conducted 293,398 or 31% of the Little League background checks YTD.

What method is being used to screen the other 687,000 volunteers?

• Are you doing all of the background checks that are required?
  – Coaches
  – Practice Coaches
  – Board Members
  – Umpires
  – Misc. positions
    • Equipment manager
    • Field maintenance
    • Scorekeeper
    • Announcer
    • General volunteer
    • Concession worker
    • Team Parent

Each league should check an average of 5-6 people.
Criminal Record Sources

- Approximately 686,515 individuals are in state sex offender registries.¹

- Approximately 101 million people and 250 million records are contained in the LexisNexis National Criminal File.

- In 2009, the LexisNexis National Criminal File contained approximately 11.5 million sex related crimes.

- A check conducted through local or state law enforcement does not meet the Little League minimum requirement as it checks only local and state records and is not a National Check.

- The local league determines if the Social Security Number is mandatory. It is not mandatory to have the SSN to use LexisNexis, but using a SSN will increase the accuracy of the information reported.
Criminal Record Sources

• Individuals with drug, assault, robbery, murder, theft, driving violations do not appear on a sex offender registry check.
  – It is important to know about these crimes before they are possibly assigned to work with children or drive them to and from games/practices.

• Be comfortable with your screening choices.

You may have to defend what background check tool you used and who has been checked.
Dear Little League Applicant:

You are receiving this letter because you have applied to be a volunteer or employee of Little League. LexisNexis has been selected to verify the information you provided on your application.

As part of the verification process, we provide information from various government agencies and sex offender registries. In most states, we alert Little League only when a criminal record matches at least two of a person’s personal identifiers, such as name and date of birth, or name and Social Security number.

However, sex offender registries from several states list offenders by name and do not provide sufficient personal identifiers to help differentiate between two people with the same name. Little League is aware of the fact that these states do not provide any other personal identifiers and still requires LexisNexis to report any match of an applicant’s name if it is associated with a criminal record, even when no other information is made available by government officials. According to the records, you share the same name with a known criminal. Further information is attached for your review.

Little League is aware this record may not be yours, and they are committed to investigating the situation before approving or denying your application or concluding that the record belongs to you. Please be assured this information is confidential and will not be provided to anyone other than Little League.

Little League and LexisNexis understand that the government’s reporting of criminal records by names alone creates a burden on everyone involved. However, we believe that a thorough review process to ensure that convicted sex offenders do not participate with Little League, while inconvenient, is a better alternative than the potential harm to a child.

If you have any questions regarding the information attached to this letter, please contact LexisNexis’s Consumer Center at (800) 845-6004. Our hours of operation are Monday through Friday from 7 a.m. to 7 p.m. Eastern time.

If you have any questions about the status of your application, please contact your local Little League office.

Thank you for your patience with this process.

Sincerely,

LexisNexis
Does your league have an account with LexisNexis?

• Access the LexisNexis website for Little League through the Child Protection Program or go to the site directly http://littleleague.lexisnexis.com/

• Enter your league ID to see if your league is registered with LexisNexis.
If your league is registered with LexisNexis...

- The system will name the current League President/Officer on the account.
- If you are not the person named, access the President/League Official Contact Information Change Form and follow the instructions for updating your information with LexisNexis.
- If you are the person named, follow the instructions for logging in or resetting your password, if needed.
If your league is NOT registered with LexisNexis...

- Confirm the ID entered is correct and resubmit if necessary.
- If the league ID is confirmed, select the **New Users click here** link to access the LexisNexis Subscriber Application.
- Complete and submit the online sign-up form.
- LexisNexis will contact you to verify your request.
FAQ and information links are on the Little League landing page

Little League International has contracted with LexisNexis® to provide local leagues with a special Internet site that allows members to search a criminal records database of more than 200 million criminal records - instantly. This site